

**Human Resources**  
Maurene Stanton  
Executive Director of Human Resources

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**Date:** January 18, 2022

**To:** Board of Directors

**From:** Maurene Stanton

**RE:** Rate of Pay Adjustment for Student Workers and Activity Workers

In January, the minimum wage for Washington was raised to \$14.49 per hour. Currently we pay a rate of \$28 per event, assuming a two-hour event, for student workers at athletic events. In order to meet minimum wage laws, it is necessary to make an adjustment to our current rate of pay. I am proposing that the flat rate for events be raised to \$30.00. This adjustment will bring us into alignment with the law for this year and possibly address any changes in the near future.

If you have questions regarding this proposal, please let me know and I will be happy to discuss this in more detail. Thank you for your consideration in this matter.

**Recommendation:** That the Board of Directors approve raising the student worker rate of pay to \$30.00 per two-hour event for student.